



Organisation Anti-Corruption Plan (OACP)

CB INDUSTRIAL PRODUCT HOLDING BERHAD

Period: 2024-2027

EXECUTIVE SUMMARY

Since the 80s, CBIP has been equipping palm oil mills in Malaysia and around the world with high quality processing equipment and replacement parts. Over the years, our products have gained a reputation in the industry for excellent workmanship, consistent high quality and unsurpassed reliability.



We are also principally involved in the retrofitting of special purpose vehicles and other palm oil mill related businesses namely steam energy boilers.

We are listed on the Main Board of Bursa Malaysia Securities Berhad [200301033577 (635998-W)] since June 2005.

Statement by the Chairman / Executive Director



**TENGGU DATO' ARDY
ESFANDIARI BIN TENGGU
ABDUL HAMID SHAH**

PELAN ANTI-RASUAH ORGANISASI (OACP) yang dibangunkan ini sangat signifikan dalam memberikan penekanan betapa pentingnya isu rasuah. Dalam konteks ini, CBIPH bersama anak-anak syarikat berpadu sinergi lebih-lebih lagi untuk memantapkan penyampaian perkhidmatan kepada pemegang taruh secara amnya.

Saya percaya, inisiatif serius yang memartabatkan integriti dan memerangi rasuah ini dapat mengikat barisan Pengurusan CBIPH supaya lebih telus, bertanggungjawab dan berintegriti dalam melaksanakan tugas serta menjauhkan diri daripada sebarang aktiviti rasuah sepanjang perkhidmatan.

Pada masa yang sama, sifat keterbukaan dan kebertanggungjawaban yang dipamerkan oleh Pengurusan CBIPH, menunjukkan bahawa usaha membanteras dan memerangi rasuah bukanlah tanggungjawab eksklusif SPRM semata-mata.

Tanggungjawab terhadap usaha ini merupakan amanah dan tugas yang perlu dikongsi oleh seluruh kakitangan CBIPH dan anak-anak syarikat, bagi memastikan syarikat ini bebas daripada sebarang gejala rasuah dan salah guna kuasa.

CBIP dengan kekuatan anggota kerja seramai lebih kurang 400 orang, saya yakin sekiranya kita berjaya menzahirkan akujanji kepada komitmen dalam membanteras rasuah ini, impaknya sangat besar kepada negara.

Selain itu, setiap kakitangan CBIPH perlu akur kepada Surat Aku Janji yang telah ditandatangani ketika mula-mula melapor diri di syarikat ini, bahawasanya kita semua telah berjanji untuk mematuhi Akta Badan-Badan Berkanun (Tatatertib dan Surcaj 2000 (Akta 605) sepanjang perkhidmatan dengan CBIPH.

Sebagai sebuah Syarikat yang tersenarai di dalam Bursa Malaysia, setiap daripada kakitanganya perlu menjaga nama baik syarikat ini agar tidak tercalar dek kerana isu yang boleh menjejaskan reputasi CBIPH.

Sehubungan itu, saya berharap agar seluruh kakitangan CBIPH akan sentiasa berusaha membentuk jati diri yang beretika dan amanah dalam melaksanakan setiap tugas yang diberikan dalam membantu CBIPH mencapai matlamat strategiknya untuk menjadi sebuah Syarikat yang berjaya dalam pelbagai sektor perniagaan dan perkhidmatan.

Akhir kata, saya mengucapkan tahniah dan syabas kepada pengurusan syarikat yang telah berusaha membangunkan Pelan Anti-rasuah (OACP) ini. Saya berharap agar kita sama-sama berganding bahu menghindar dan memerangi rasuah dan amalan korupsi di setiap peringkat.

Yg Bhg. TENGKU DATO' ARDY ESFANDIARI BIN TENGKU ABDUL HAMID SHAH - Chairman / Executive Director



At CBIP, we perform at the highest level of attitude and behaviour according to our code of ethics.

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PART 1

Introduction

BACKGROUND

- Vision
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VISION

To be the preferred provider of innovative engineering products and solutions to the global oil palm industry and related sectors.

MISSION

LEADER

To be the leading global manufacturer and supplier of technologically advanced and cost effective palm oil mills.

INNOVATOR

To be a reliable, reputable, speedy and competitive provider of quality and innovative engineering products and solutions.

CUSTOMERS

To exceed customers expectations through our expertise, research & development and strategic collaborations.

SHAREHOLDERS

To continue to enhance shareholders value.

CORPORATE CITIZEN

To continue to be a responsible corporate citizen who contributes towards its social and environmental responsibilities.

WORKFORCE

To develop a highly motivated, efficient and creative workforce by providing opportunities for growth and a clear career path.





ANTI-BRIBERY POLICY

- **Implement zero tolerance toward any form of bribery and corruption.**
- **Comply with all applicable anti-bribery/corruption laws and regulations, including the Malaysian Anti-Corruption Commission Act 2009 (ACT 694).**
- **Meet and continually improve, including developing policies, guidelines and strengthening the process and procedures aligning with the Guidelines of Adequate Procedures and Organisation Anti-Corruption Plan (OACP), whilst adopting the principles of OACP whenever required.**
- **Management of CBIP and its subsidiaries are committed to ensuring internal controls and effective compliance with all rules and procedures and provide suitable mechanisms to detect, monitor and prevent bribery in the organisation.**
- **The Internal Audit Department, which acts as a compliance function is responsible for monitoring the implementation of procedures related to anti-bribery & anti-corruption and shall report to Audit and Risk Management Committee (ARMC) for issues related to bribery and corruption.**
- **Provide secured mediums for Employees and/or any interested parties, including the public to raise concerns about bribery and corruption. All concerns reported shall be treated as confidential and the identity of the whistleblower shall not be revealed. All concerns reported shall be investigated without prejudice.**



GIFTS POLICY

Any employee or member of Board of CBIP and its subsidiaries shall not receive or give or shall not permit his/her spouse or anybody, to receive or give on his/her behalf, either directly or indirectly, any gifts from anybody.



WHISTLEBLOWING POLICY

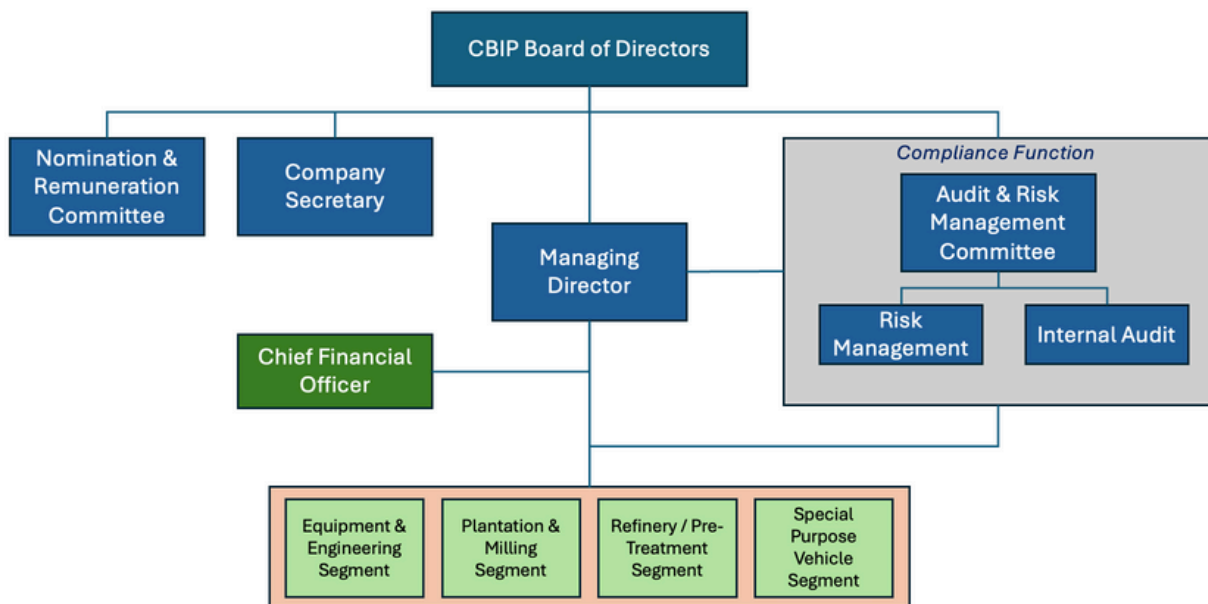
Under this policy and pursuant to the Whistleblowing Protection Act 2010, a whistleblower who lodges a report in good faith to the above authorised channel is protected against being victimised by CBIP. Anyone who retaliates against the whistleblower will be subject to disciplinary action.

PART 2

Reinforcement

GOVERNANCE AND INTEGRITY

CBIP OACP WORKING COMMITTEE ORGANISATION CHART



ADEQUATE PROCEDURES PRINCIPLES (T.R.U.S.T)



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TOP LEVEL COMMITMENT

- Establishment an Internal Audit Department to oversee the compliance with OACP
- Implementation of OACP policies.
- Achieving ISO 37001 certification.



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RISK ASSESSMENT

- Establishment of bribery risk assessment at every department and subsidiary.
- Periodically review bribery risk assessment.



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UNDERTAKE CONTROL MEASURES

- Systematic complaint handling system.
- Transparent investigation and discipline handling process.
- Review and update policies.



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SYSTEMATIC REVIEW, MONITORING & ENFORCEMENT

- Perform OACP internal audit.
- Establishment of internal investigation disciplinary cases.



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TRAINING & COMMUNICATION

- Training and Communication plan for the Group.
- Frequent anti-bribery awareness programmes and campaigns.

HIGH RISKS AREAS AND STRATEGIES

GOVERNANCE

Empowering and improving the company's internal processes to create a transparent and trusted management.

HUMAN RESOURCE & ADMIN

Strengthen the effectiveness and transparency of Human Resource and Admin processes.

FINANCE & PROCUREMENT

Strengthen the effectiveness of Finance and Procurement processes.

SALES & OPERATIONS

Strengthen the effectiveness and integrity of sales and operation activities.

Can CBIP fight corruption and bribery with OACP?



OACP provides a platform for CBIP to combat with any form of corruption more effectively and efficiently. So, yes we can.

ENQUIRIES

For any enquiries, please contact:

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Chairman of the Audit and Risk
Management Committee (ARMC)
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